

Integrated Management System

Modern Slavery and Human Trafficking Statement

The purpose of this statement is to set out the steps taken by Coffey Geotechnics Ltd (Coffey) to prevent modern slavery and human trafficking within our business and supply chain in accordance with the requirements of the Modern Slavery Act 2015.

Coffey does not engage in any activities that constitute either Slavery or Human Trafficking under the Act. We do not tolerate Modern Slavery practices and will endeavour to ensure it is not taking place within our directly employed workforce or our supply chain. Our recruitment processes are transparent and we communicate directly with candidates. We have procedures in place for vetting of new employees, ensure that we are able to confirm their identities and that they are paid directly into a personal bank account.

As part of our ISO accredited integrated management system and professional registrations, we review our supply chain as far as possible to ensure it does not, to the best of our knowledge, incorporate any organisation that engages in activities that constitute either Slavery or Human Trafficking under the Act. Information obtained during this process is vetted and ultimately a senior member of our business is responsible for deciding whether or not the supplier is appropriate to work for our business.

Coffey has integrated modern slavery prevention in to our core policies and communicated with our employees so that they understand their essential responsibilities to support our commitment.

We are committed to:

- legal compliance, including the monitoring of developments from the Modern Slavery Bill to ensure we are compliant
- raising awareness of modern slavery issues, including how to spot the signs in the business and supply chain
- the provision of whistle-blowing or other mechanism(s) for reporting issues
- providing a nominated person at the most senior management level within the company that has responsibility for preventing modern slavery within the business
- addressing and directly prohibiting practices that are known to contribute to the risk of modern slavery
- due diligence in our business and in our procurement process to ensure suppliers meet acceptable standards and that steps are taken should modern slavery practices be identified within either
- ensuring that our policy and commitments are clear and transparent and available to all our employees, customers, suppliers and all other interested parties
- regular review to ensure effective prevention throughout the business and supply chain
- the identification of management requirements for any high-risk materials/labour sourcing

Signed: 
Derek Smith
Managing Director, Coffey Geotechnics Limited

Date: 16th May 2025