

# Integrated Management System

## Occupational Health and Safety Policy

Coffey Geotechnics Ltd (Coffey) is committed to the protection of the Health and Safety of our staff, customers, visitors, subcontractors, the public and other stakeholders involved in, or affected by, our activities.


Coffey operates within an accredited Occupational Health and Safety Management System in accordance with BS ISO 45001:2018.

Coffey is committed to complying with relevant Occupational Health and Safety (OHS) laws, regulations and statutory requirements and meeting the objectives and targets set under its OHS Management System.

To achieve these commitments, we acknowledge that Health and Safety at Work including Welfare is the individual and shared responsibility of all personnel and therefore:

- Management will incorporate Health, Safety and Welfare of all personnel as an integral part of business strategy, planning and decision-making at all levels
- Management will develop, implement and maintain a quality assured, documented, OHS system to ensure our approach is disciplined, systematic and consistent, and that performance and compliance is assured through setting and monitoring safety objectives, auditing, reporting and review for continuous improvement in safety performance
- Management will consult with and communicate regularly with all parties on matters affecting their Health, Safety and Welfare including access to an Employee Assistance Program (EAP)
- Management will provide sufficient resource for the management of health and safety, and to enable personnel to be trained and competent to undertake relevant work activities safely
- Coffey employees will take all reasonable steps to ensure that all involved in Coffey's activities are not exposed to hazards and risks or, if hazards and risks are unavoidable, that such residual risks as remain are minimised as far as is reasonably practicable
- Coffey employees and suppliers employed by Coffey will take care so as not to endanger themselves or other persons at the workplace and will strive to operate injury and incident free, whilst reporting any incidents to Coffey management and relevant outside parties immediately
- Coffey employees and suppliers will follow all OHS rules and requirements as specified by the OHS Management System wherever they are operating.
- Coffey management is committed to ensuring safe behaviours and to re-educating un-safe behaviours

The responsible Director and Management team will ensure that the Occupational Health and Safety System is appropriate to our business and operations and that Coffey effectively manages its Occupational Health and Safety Management System.

Signed: 

Derek Smith  
Managing Director, Coffey Geotechnics Limited

Date: 16<sup>th</sup> May 2025