

Integrated Management System

Social Value Policy

Coffey Geotechnics Ltd (Coffey) is committed to enhancing long-term wellbeing and resilience of our communities through adding social value to our projects and wider activities. As a successful and sustainable consultancy business with offices in the UK, we have always played an active role in supporting the environment and the communities where we live and work, and contributing to national, regional and local economies and we are committed to paying above the Living Wage at all levels of our business.

In addition to our Environmental and Social Responsibilities, our Social Value commitments are aligned with the objectives outlined in the Cabinet Office Procurement Policy Note (PPN) 06/20, delivering targeted interventions in line with the Social Value Model criteria and beyond. This makes sure that we assist our clients in maximising the social, economic and environmental wellbeing of local communities in accordance with The Public Services (Social Value Act 2012, The Procurement Reform (Scotland) Act 2014, The Wellbeing of Future Generations (Wales) Act 2015 and PPN 01/21 agreed by the Northern Ireland Executive. We aim to demonstrate these responsibilities through our actions and within our corporate policies which are managed via an accredited Integrated Management System.



This Policy which combines our existing Corporate Social Responsibility (CSR) commitments together with Environment, Social, Governance (ESG) reporting metrics, is applied to projects and non-project activities to provide relevant and additional value in the communities where we live and work. We will be setting annual targets and reporting on progress to demonstrate the additional impact we have on the economy, society and environment in which we live and work.

Our objective is to continuously develop our strategy and programmes, which can have measurable impact, and to encourage our staff to engage with local community projects. Our Social Value Strategy aims to ensure we can measure our positive impacts and requires a deeper understanding of our objectives, supply chains and supplier base. These objectives will ensure we continue to assess our impacts on Covid-19 Recovery, Tackling Economic Inequality, Fighting Climate Change, Equal Opportunity and Wellbeing. To progress our understanding of our impacts to these critical areas we are focusing on building our understanding of the narrative behind the measurement of Social Value, including what parameters should be considered and what Social Value reporting tools or approaches are currently available to provide this measurement. We are working with clients and interested parties to support their Social Value measurements linked to projects and aim to increase our positive impact and effectiveness of such reporting.

Our leaders shall be accountable and lead by example by demonstrating and supporting a positive behavioural commitment from our people. We commit to consult and seek contributions and communicate regularly with our employees, including to investigate objectively areas of improvement and implement corrective actions in a timely manner.

Signed:


Derek Smith
Director, Coffey Geotechnics Limited

Date: 1st April 2025